

Key Results Areas

Top 4-6 most important result areas described as outcomes?

Success Metrics

List any measurements this role is accountable for meeting.

What visible results occur if each of these is done well?

What visible outcomes if don't do job well?

Critical Skills & Abilities

Non-negotiable skills & abilities required?

(To keep this short, don't include optional or nice-to-have abilities.)

Teaming skills and other critical interpersonal skills?

Works With

Note supervisor for this role. Note what roles this role supervises if any.

Note what other roles (peers, etc.) this role advises, supports, monitors, coordinates, and/or collaborates with.

Core Values/Principles

Your skills and experience are nice, but they aren't worth sacrificing our core values/principles. This is what we stand for and we expect any new colleague to express these values too.

Managers are accountable for HR-- we make it easier for them to do it really well.

We seek the root cause of people problems by applying the Trust Algorithm.

We unleash and steer people-energy toward a shared purpose.

Top down when you must, grassroots as often as you can.

What we don't know > what we do know.

We turn on a dime with business changes.

We use people science, making it practical and easy to use.
